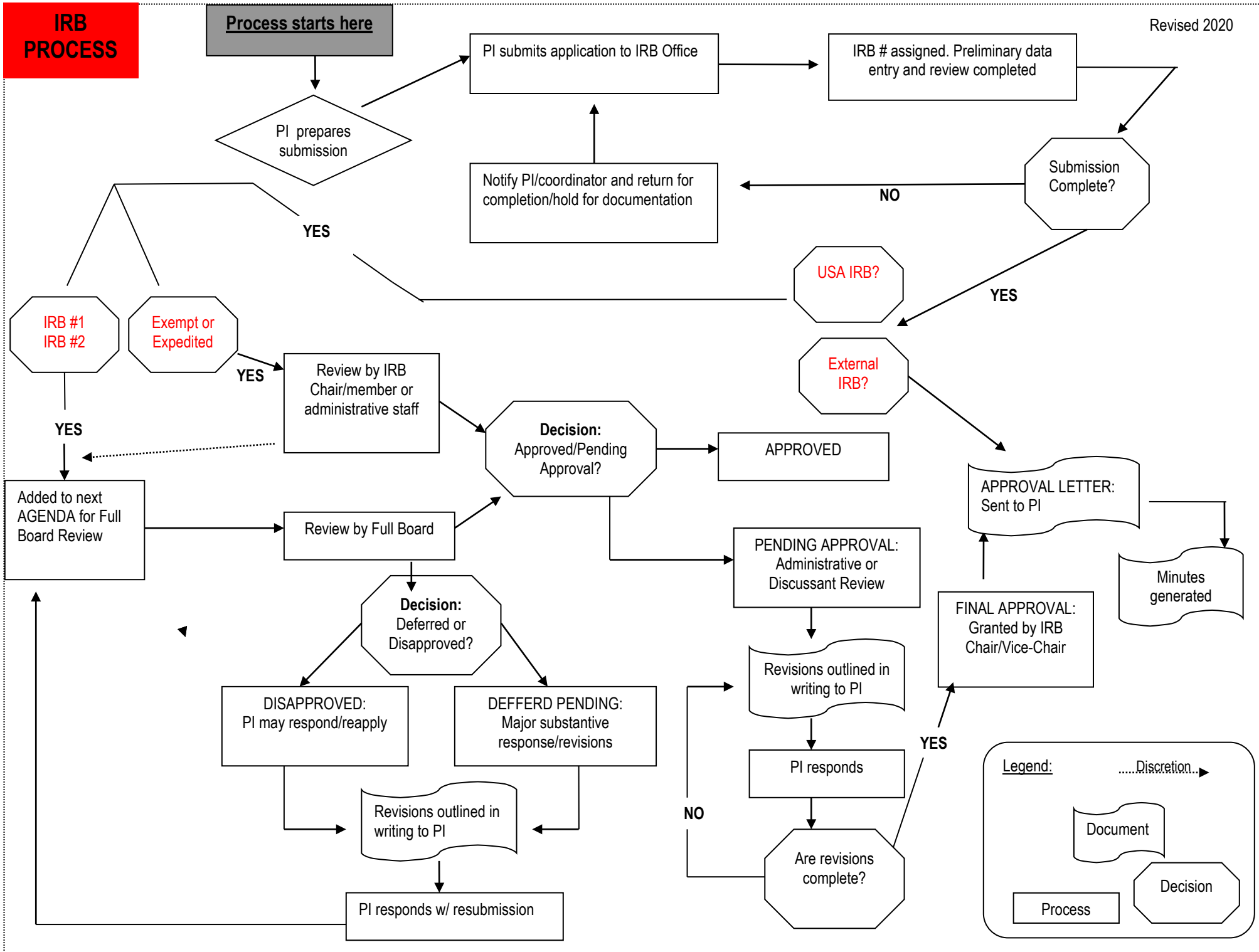


IRB PROCESS

Process starts here

Revised 2020



Legend:

-Discretion.....
- Document
- Process
- Decision