



ATIXA Training: Title IX Update

FeAunte' Preyear

Title IX Specialist

Title IX Office



Title IX Update

- Welcome
- Introductions
- Housekeeping
- Overview

Office of Civil Rights

- Not as transparent
- Cases are moving through the process faster
- Trying to develop a more supportive role
- OCR may not enforce extraterritorial complaints

Clery Act/VAWA: Definitions

- Sexual Assault - Any type of sexual contact or behavior that occurs without consent of the recipient. Falling under the definition of sexual assault is sexual activity such as forced sexual intercourse, sodomy, molestation, incest, fondling, and attempted rape.
- Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

TIX Policies and Practices: Is it a IX?

- Determination of potential policy violation
- Interim Actions – Interim suspensions and emergency removals
- Interim Measures vs Accommodations
- Applying Quid Pro Quo
- First Amendment Protections



TIX Policies and Practices: Title IX Coordinator

- Ensuring an equitable process
- Oversight of prompt process
- TIX Reporting
- Title IX Limitations
- Canceling no-contact orders

TIX Policies and Practices: Investigations

- Investigator is a fact finder
- Notice of Investigation
- Investigation interviews should be recorded
- Prior cases
- Investigation report



Title IX Policies and Practices: Decision Makers

- A list of possible sanctions
- Tailor and targeted sanctions
- Counseling as a sanction
- Flow of decisions
- Process for non-compliance



Title IX Policies and Practices: Pregnancy and Parenting

- Title IX and ADA intersect
- Short term disability
- Accommodations for class work and exams missed
- Non-discrimination based upon sex of parent

Title IX Changes

- Title IX website

<https://www.southalabama.edu/departments/studentaffairs/titlenine/>

- Satisfaction survey

https://southalabama.az1.qualtrics.com/jfe/preview/SV_2mJPiB5UNgubYX3?Q_SurveyVersionID=current&Q_CHL=preview

- Know Your IX



COVID-19 Response and Processes

- Complaints process
- Investigations
- Hearing options



Questions